

(* delete as appropriate)

Extent of Application

This election disappplies (* *delete as appropriate*):

* S.431(1) ITEPA: All restrictions attaching to the securities

4. Declaration

This election will become irrevocable upon the later of its signing or the acquisition of employment-related securities to which this election applies.

(* *delete as appropriate*)

In signing this joint election, I agree to be bound by its terms as stated above.

DocuSigned by:



.....AAGAA62EE8734A1...../...../.....

Signature of employee

Date

Note: Where the election is in respect of multiple acquisitions, prior to the date of any subsequent acquisition of a security it may be revoked by agreement between the employee and employer in respect of that and any later acquisition.

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.....
Signed for and on behalf of the company

...../...../.....
Date

.....
Position in company

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